

OUR QHSE COMPANY POLICY

QUALITY | HEALTH | OCCUPATIONAL SAFETY | ENVIRONMENT



As the market leader for innovative tunnelling technology and associated equipment, in our responsibility for people and the environment we strive to meet the highest standards in the areas of quality, health, occupational safety, energy and environmental protection. We are always aware of the numerous challenges and risks in our day-to-day work and are committed to maintaining and promoting the health and fitness of our employees and to working in an environmentally friendly and resource-conserving manner across all our sites. The integrated QHSE management system in accordance with ISO 9001, ISO 14001, ISO 45001 and ISO 50001 sets out the principles and rules that guide our conduct and our dealings with customers, suppliers, colleagues and authorities. As an important guideline for the continuous optimization of our performance, we see our QHSE company policy as an integral part of our business activities.

Our principles and objectives

■ Herrenknecht stands for innovation and quality.

The satisfaction of our customers is our highest priority. For this reason we stand out with quality, reliability and innovative and safe products. Our actions and our range of products and services are always geared to current market needs and developments as well as to statutory requirements. In this way, we aim not only to meet our customers' expectations with our innovations, but also to continuously raise our own expectations.

■ Herrenknecht promotes and demands occupational health and safety.

Our highest priority is to protect the health of our employees and ensure safe working conditions, which we actively promote through preventive measures. Our goal is to achieve "zero accidents at work"! We carry out regular investigations and initiate measures to eliminate hazards and minimize safety and health risks. The involvement of employees and their representatives is essential in order to jointly create a safe and healthy working environment. In addition, all employees are strengthened in their responsibility for occupational safety and environmental protection and are informed and instructed about hazards, impacts and environmentally harmful behavior.

■ Herrenknecht improves its environmental performance.

Our responsibility goes beyond the economical use of resources – we are actively committed to the development and use of environmentally friendly machines. In this endeavor, in addition to production and assembly, we also analyze potential environmental impacts in all phases of the life cycle of our products and services in order to minimize them wherever possible. We are committed to continuously improving energy efficiency and are careful in our use of energy, raw materials and supplies. Our aim is to continuously improve the environmental performance of both our products and our sites.

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■ Herrenknecht places high demands on its suppliers.

Working in partnership with qualified and proven suppliers and service providers, we attach particular importance to them developing and implementing an appropriate program of measures along the supply chain in the areas of quality, the environment and occupational health and safety. We set clear standards for compliance with the required safety standards for our machines and services and do not tolerate any compromises. We also expect our suppliers to comply with the fundamental employee and human rights contained in international conventions, programs and standards, including the prohibition of child and forced labor.

■ Herrenknecht acts in accordance with the law.

We are committed to fully understanding, implementing and strictly complying with all applicable guidelines, laws, regulations and requirements in the areas of quality, occupational health and safety, environmental protection and energy. We keep our processes and products up to date through regular training and internal control mechanisms. We proactively adapt our work processes and resources to changes in the law. Transparent communication with authorities and interest groups is a matter of course for us, while we strive for and implement continuous improvements in the areas of quality, health, occupational safety, energy and environmental protection.

■ Herrenknecht pursues continuous development of the management system.

We regard internal and external audits, process analyses, inspections and energy audits as valuable opportunities to systematically review our processes. Through these methods, we not only create transparency in our operational processes, but also identify potential risks and inefficiencies. We actively use the findings from these reviews to drive continuous improvements in our management system and to constantly develop it further. In this way, we not only ensure compliance with the highest standards, but also focus on continuously optimizing our operational efficiency.

The Board of Management requires the QHSE management, all managers and employees of Herrenknecht AG and all subsidiaries to observe this policy and the central QHSE management system as an integral part of the company strategy and to implement the principles and objectives individually and collectively. All necessary measures are taken and the required resources and information are provided. The binding obligations are complied with and regularly reviewed.

Dr.-Ing. E.h. Martin Herrenknecht
Chairman of the Board of Management

Michael Sprang
Vice Chairman of the Board of Management, CFO

Ulrich Schaffhauser
Member of the Board of Management

Martin-Devid Herrenknecht
Member of the Board of Management